

Federal Compliance Consulting LLC

Our Redistricting Expertise

CEO Bruce L. Adelson is a former U.S. Department of Justice, Civil Rights Division Senior Attorney. During his Department of Justice career, Bruce had national enforcement responsibility for all federal voting laws. Bruce is a nationally recognized expert concerning the U.S. Department of Justice, federal voting laws, Section 5 of the Voting Rights Act, redistricting, and federal mandates for non-English language assistance.

Bruce L. Adelson's U.S. Department of Justice career gives him unique experience and insight into the Section 5 preclearance process and its application to redistricting.

During his DOJ career, Bruce was the team leader for the U.S. Attorney General's Section 5 review of many redistricting plans during the 2000 redistricting cycle, especially in Arizona. During the 2000 redistricting cycle, Bruce was the Department of Justice's team leader for the Section 5 review of the City of Phoenix's City Council redistricting plan and Arizona's Congressional and legislative redistricting plans. His team's analysis led to the Department of Justice's rejection of Arizona's 2002 legislative redistricting plan.

During his U.S. Department of Justice career, Bruce L. Adelson was the U.S. Attorney General's team leader for Section 5 review and analysis of many redistricting plans during the 2000 redistricting cycle, including but not limited to the following:

- State of Texas - several counties' redistricting plans for Commissioners, Justice of the Peace, and Constable precincts;
- Additional redistricting plans in Alabama, Mississippi, New York, and South Carolina

To the best of his knowledge, Bruce L. Adelson is the only private practice attorney in the United States with Department of Justice legal redistricting experience from the 2000 redistricting cycle who is now advising jurisdictions about the requirements of federal voting laws, especially Section 5 of the Voting Rights Act, and redistricting.

Bruce has provided technical assistance and/or given presentations about federal voting laws to many organizations, including: National Association of State Election Directors; National Association of County Recorders and Clerks; International Municipal Lawyers Association; Arizona Secretary of State's Election Officers Certification & Training Program; Arizona Attorney General; Arizona State Bar; Arizona League of Cities and Towns; New Mexico County Clerks Association; and Texas District and County Attorneys Association

For the 2010 redistricting cycle, Bruce L. Adelson is meeting with local officials to explain the Section 5 preclearance process, relying upon his inside knowledge of and expertise concerning the U.S. Department of Justice and the Obama administration's approach to Section 5 enforcement, including but not limited to a discussion of DOJ's new Section 5 regulations. These

meetings are a unique aspect of Bruce's practice and are unavailable elsewhere. Bruce also conducts a specialized pre-redistricting review to discover any unprecleared voting changes and other Section 5 issues that could adversely impact his clients' 2010 redistricting prospects.

Endorsements of Bruce L. Adelson

I worked with Bruce Adelson on a regular basis handling state preclearance submissions when I served as the State Election Director (1997-2002) and as a Special Counsel at the Arizona Attorney General's Office (2003-2006). Bruce is extremely helpful in explaining the mysteries and practicalities of DOJ... Bruce is very creative in suggesting procedures that will avoid problems in the future and which might increase the credibility of the state when working with the Department of Justice. In short, Bruce is a gifted communicator, collaborator and negotiator. I believe anyone would be well-served in having Bruce Adelson on his or her team.

Jessica Gifford Funkhouser
Attorney at Law
Phoenix, Arizona
Former Arizona State Election Director
Former Special Counsel to the Arizona Attorney General

I am convinced that Bruce is one of the most knowledgeable individuals on the Voting Rights Act and in particular, Section 5 of the Act.

Joseph Kanefield
Attorney at Law
Phoenix, Arizona
Former Arizona State Elections Director

I have known Bruce Adelson for many years. I worked with Bruce in different capacities while at the Secretary of State's Office and remained in contact with Mr. Adelson since I have been with the City of Peoria. I always found Bruce to be helpful. Contacting the Department of Justice can be a scary thing to do – at any level. Knowing that I would work with Bruce made the contact less frightening.

Mary Jo Waddell
Former Arizona State Elections Director
Former Peoria (AZ) City Clerk

R. Anthony Sissons

Since 1987 Tony Sissons, who is president of Research Advisory Services, has provided a broad range of decision-support services to state and local governments, private companies, and non-profit organizations. He has a strong professional background in research methods, evaluation techniques, quantitative analysis, statistical inquiry, Census demographics, and project management. He is a member of the American Planning Association, Arizona Planning Association, Forensic Expert Witness Association, and Arizona Governor's Council on Workforce Policy. His services specialize in the analysis of data about geographic areas - Census blocks and tracts, Zip Codes, voting precincts, land parcels, and traffic analysis zones. To manage and analyze very large files of data about thousands of small areas, he relies on geographic information system (GIS) software and database management programs. Past clients include cities and towns, county government, economic development organizations, educational organizations, law firms, and social service organizations.

Mr. Sissons provides well-researched facts and substantiated conclusions which are key to gaining the credibility needed to achieve desired results. He is a respected statewide authority in helping decision-makers get the answers they need using reliable and defensible data. He works closely with his clients in helping them represent their interests to state and local policy makers with research findings that are compelling and factually sound. He has developed sophisticated techniques for simplifying voluminous databases by: examining and displaying statistical relationships between variables, using proprietary methods for identifying and extracting relevant data, and creating thematic maps to display the geographic distribution of demographic data. He has amassed a large holding of Arizona focused data files, computer models, GIS layers and analysis methods.